CONSTITUTION

And BYLAWS

……. of the …….

MONACA TURN VEREIN

Originally Adopted: January 1, 2020
Last Amended: October 20, 2026

1700 Old Brodhead Road
Monaca, Pa. 15061

Contents

ARTICLE 1-NAME AND OBJECTS 3
ARTICLE 2-MEMBERSHIP 3
ARTICLE 3-INITIATION 3
ARTICLE 4-DUES 4
ARTICLE 5-DUTIES OF MEMBERS 4
ARTICLE 6-RIGHTS OF MEMBERS 5
ARTICLE 7-NEGLECT OF DUTY 5
ARTICLE 8-WITHDRAWAL 5
ARTICLE 9-MEETINGS 5
ARTICLE 10-ELECTIONS 6
ARTICLE 11-ADMINISTRATION 7
ARTICLE 12-DUTIES OF THE BOARD OF TRUSTEES 7
ARTICLE 13-DUTIES OF OFFICERS 7
ARTICLE 14-STANDING COMMITEE 8
ARTICLE 15-DUTIES OF STANDING COMMITTEES 8
ARTICLE 16-DISTRICT REPRESENTATIVE 8
ARTICLE 17-EMPLOYEES OF THE SOCIETY 8
ARTICLE 18-DUTIES OF EMPLOYEES 8
ARTICLE 19-IN GENERAL 8
ARTICLE 20-NON-LIABILITY OF OFFICERS AND TRUSTEES 9
ARTICLE 21-CONFLICT OF INTEREST 9
ARTICLE 22-ORDER OF BUSINESS 10
ARTICLE 23-CONDUCTING MEETINGS 10
APPENDIX (For Reference Only) 10
AMMENDMENT HISTORY 13

ARTICLE 1-NAME AND OBJECTS

The name of this organization shall be the Monaca Turn Verein and shall hereafter be referred to as the Society.

The mission of the Society is to promote the health and physical education for the entire family group and to adhere to the objectives of the American Turners motto “A Sound Mind in a Sound Body”.

This mission is obtained through our vision; To promote the holistic development of individuals and communities through health and physical education by offering programs such as; gymnastics, bowling, racquetball, and golf.

1. By providing a smoke free facility. The Monaca Turners is permanently designated as a tobacco free facility, which includes all indoor spaces and outdoor spaces not designated as smoking areas, to include smoking of any tobacco or related products, vaping and use of e-cigarettes, chewing of tobacco, or smoking of cigars or pipes.
2. Ensure meetings are alcohol-free to support sound decision-making.
3. By offering and participating in social programs and civic programs with a goal towards fostering life-long wellness, personal growth, and community bonding.
4. We are rooted in the principles of liberty, tolerance, and democracy by remaining non-sectarian and non-political.

ARTICLE 2-MEMBERSHIP

The membership of this Society shall consist of (a) active members, (b) life members and (c) active military members.

Section 1. Active members are those who are in good standing. Members must be up to date with financial obligations including dues. Members should adhere to Society’s principles, statues, and bylaws.

Section 2. Life members are those who have belonged to the Society continuously for 25 years and shall be exempt from local Society dues. The life membership card will be granted at a monthly Society meeting.
Honorary Members are those recognized by the American Turners for having 40 continuous dues paying years.

Section 3. Active Military members are current members of the Military.

ARTICLE 3-INITIATION

Section 1. Candidates for membership must be of legal drinking age in Pennsylvania and of irreproachable character. No candidate for membership may be denied such membership on the basis of gender, race, religion, or country of origin. Candidates for membership, if not citizens by birth or by naturalization, shall possess a legal residency visa.

Section 2. Members who have belonged to this Society for three months or longer and are in good standing, may sponsor candidates for membership.

Section 3. The application form is to be properly filled out, signed by the Candidate and two sponsors who are members in good standing.

Section 4. After an application has been received it shall be read by the Secretary at the next two monthly Society meetings. Any concerns about an applicant should be referred to the President or Board of Trustees.

Section 5. If accepted, a candidate shall be notified by the Society, and invited to the next monthly Society meeting for welcoming and provided a copy of the bylaws.

Section 6. Members who have honorably withdrawn may re-join resuming payment of the regular dues, and application for reinstating must be made at the monthly Society meeting, without having to serve on probation.

Section 7. Members who have been suspended for non-payment of dues may re-join by re-applying for new membership or paying delinquent years dues to return to good standing. Upon payment of up to five years dues in arrears and one year in advance, application for reinstatement will be read at a monthly Society meeting.

ARTICLE 4-DUES

Section 1. The amount of yearly dues thereof shall be established by the Society at its monthly Society meeting.

Section 2. In case of rejection, the dues fee shall be returned to the candidate by the Society with notification of the rejection.

Section 3. Members who are late with payment of their dues by January 31st may be assessed a late fee or suspended for non-payment of dues.

ARTICLE 5-DUTIES OF MEMBERS

Section 1. Adherence to the principles, statutes and bylaws of the American Turners, the District and the Society.

Section 2. Honorable behavior inside as well as outside of the Society.

Section 3. Encouraged to attend monthly Society meetings regularly.

Section 4. Report at once to the Board of Trustees or President any objections to a candidate.

Section 5. It is the responsibility of the member to report any change of address or contact information to the Society as soon as possible.

Section 6. To participate, when possible, in the festivities of the Society.

Section 7. To accept the decisions of the Society, whether present or absent.

ARTICLE 6-RIGHTS OF MEMBERS

Section 1. To submit resolution.

Section 2. To prefer charges (Refer to Section 13, of the American Turners Operations and Procedural Manual) Charges.

Section 3. To participate in festivities of the Society, of the district, and of the American Turners.

Section 4. To encourage non-members to become members and have their families take advantage of the Society's gymnastic program as well as all other Society activities.

Section 5. Every member in good standing is entitled to vote. Every member is eligible to hold office, provided they have been a member of the Society in good standing for at least two years according to the dates on their American Turners membership card, and as required for nomination in Article 10.

Section 6. The rights of a member to bring a guest shall be established by the Society at its monthly Society meeting.

ARTICLE 7-NEGLECT OF DUTY

Section 1. Exposing confidential information, disobedience to the principles, statutes, and Bylaws, and dishonorable actions are punishable according to the American Turners Operations and Procedural Manual, Section 13, Charges, Complaints, and Appeals.

Section 2. Members who have been suspended or expelled forfeit all claims to any of the Society's property and shall not be permitted on the Society's premises at any time, either by themselves or as a guest of a member.

ARTICLE 8-WITHDRAWAL

Section 1. Any member has the right to withdraw from the Society.

Section 2. Notice of withdrawal should be given at a monthly Society meeting in writing by the member

ARTICLE 9-MEETINGS

Section 1. Monthly Society meetings shall take place on the third Tuesday of the month at 7:00 P.M.

Section 2. The President has the right to call a special meeting with at least 48 hours' notice, or a member may request a meeting with 10 signatures of members in good standing.

Section 3. Calls for special meetings must be posted throughout the facility and communicated via email at least 48 hours in advance. At such meetings only the business for which the same has been called can be transacted or such business that cannot be postponed to the monthly Society meeting.

Section 4. All constitutional actions taken at a special meeting are valid.

Section 5. Ten members shall constitute a quorum at any meeting. In case there is a quorum present at the opening of the meeting, and a number of members leave the room during the meeting, the proceedings of that meeting shall be valid, but in case a counting of members is demanded, and it is found that there is no quorum present, then the meeting shall be adjourned. The chairperson can make the 10th person constitute a quorum even though he/she can't vote unless in the case of a tie.

Section 6. The President or Vice President shall open the meeting and preside over the same in accordance with parliamentary rules. In the absence of the President and Vice President, any member of the Board of Trustees may call the meeting to order, and a chairperson for the meeting shall be elected.

Section 7. In meetings where a quorum has been established, a majority of the members present shall be sufficient for the adoption of all motions in accordance with the constitution. In case of a tie, the chairperson shall have the deciding vote.

ARTICLE 10-ELECTIONS

Section 1. All Officers and the Board of Trustees shall be elected for a term of one year, and they shall begin their duties in Office at the January monthly Society meeting.

Section 2. The Officers to be elected shall consist of the President, one Vice President, one Secretary, one Treasurer, and five members to Board of Trustees. The Chairperson of the Board of Trustees shall appoint committees as necessary.

Section 3. Nominations for officers and trustees shall be made in the October and November monthly Society meetings. Only members present or those who have stated in writing their willingness to serve in office may be nominated. To be nominated you must have attended no less than 4 monthly Society meetings in the prior 12 months from November of the preceding year to and including October of the current year. The President shall appoint an Election Committee of three. No Candidate for Office shall serve on this Committee. The Secretary shall record all nominations and results of the election.

Section 4. The election proper shall take place in the December monthly Society meeting with a written ballot, including contested and uncontested offices.

Section 5. Each member must deposit their vote in person. Members away on Society business on election day may deposit their ballot with the Secretary or a designee named by the President by the eve of the election.

Section 6. In case an officer or member of the trustees shall resign or die during their term of office, the Board of Trustees shall appoint an interim replacement until the next election.

Section 7. The nomination and election for National and District delegates shall take place in the April monthly Society meeting.

Section 8. No person shall be a candidate for or hold more than one elective office in the Society.

ARTICLE 11-ADMINISTRATION

Section 1. The administration of the affairs of the Society shall be in the hands of the Board of Trustees consisting of five members.

ARTICLE 12-DUTIES OF THE BOARD OF TRUSTEES

Section 1. The Board of Trustees shall meet at least once a month. A majority of the Board shall constitute a quorum at its meetings.

Section 2. It shall look after all administrative business punctually and guard the interests of the Society in every particular.

Section 3. The Board of Trustees shall be empowered to take action, according to its best judgment, in any case not covered by the Constitution and Bylaws and shall report thereon at the next monthly Society meeting. Requests for expenditures exceeding $3000.00 will be presented at the next monthly Society meeting. Any emergency requiring additional funding will be approved by the Board of Trustees and presented at the next monthly Society meeting.

Section 4. The Chairperson of the Board of Trustees shall be elected by the Board of Trustees. In the case of a tie, the President shall provide the tie-breaking vote. The Chairperson of the Board of Trustees shall be elected on a yearly basis.

Section 5. All Employees shall be hired by the Board of Trustees.

Section 6. All the Board's deliberations shall be submitted to the Society for acceptance. except in such cases where the Board has a right to act without awaiting the order of the Society, as hereinbefore stated.

ARTICLE 13-DUTIES OF OFFICERS

Section 1. The President shall represent the Society in or outside the hall. The President shall preside at all meetings, preserve strict order, and enforce obedience to the Society's principles, statutes and bylaws. The President shall sign all important correspondence, contracts, documents and orders on the treasury. The President is a member Ex-officio of all committees and shall attend their meetings as often as convenient. All books of officers must, on demand, be submitted to the president for examination. At the close of the President’s term of office, the President shall make a general report to the Society.

Section 2. The Vice President shall assist the President in the performance of the President’s duties, and in the President’s absence, the Vice President shall take the President’s place.

Section 3. The Secretary shall do all the correspondence of the Society, also record the minutes of the monthly Society meetings and keep a book of all financial accounts. The Secretary shall submit to the Society a list of members in arrears with their dues.

Section 4. The Treasurer shall keep a correct account of all monies and have custody of the same under the supervision of the Board of Trustees. The Treasurer shall pay bills

authorized by the Society, make a monthly report at each monthly Society meeting and an annual report.

ARTICLE 14-STANDING COMMITEE

Section 1. The Chairperson of the Board of Trustees shall appoint a Chairperson of committees as necessary, to include but not limited to: Gymnasium, Kitchen and Events, Bowling, Racquetball, Building, Grounds, Maintenance, and Bar committees.

Section 2. The Chairperson of the Committee so appointed shall appoint the other members.

Section 3. The Board of Trustees shall, at the beginning of their term of office, appoint a Board of Auditors of at least two members to serve as Auditors if necessary.

ARTICLE 15-DUTIES OF STANDING COMMITTEES

Section 1. The President shall have the power to appoint committees to work in conjunction with the Board of Trustees for special affairs.

Section 2. After any event, said committee, appointed by the Chairperson of the Board of Trustees, shall see that monies are correct and are then delivered to the Treasurer. The committee must keep records of all proceedings and read them in the following monthly Society meeting for approval.

Section 3. Any Committee appointed by the Chairperson of the Board of Trustees shall report to the Board of Trustees on all matters.

ARTICLE 16-DISTRICT REPRESENTATIVE

A District representative shall be elected in the April monthly Society meeting. It is the representative's duty to represent the Society at the sessions and report its activities in the monthly Society meetings. The expense to said meetings is to be defrayed by the Society.

ARTICLE 17-EMPLOYEES OF THE SOCIETY

The Board of Trustees will determine employee salaries. Employees who serve as Trustees must disclose any conflict of interest and abstain from voting on salary and benefits packages and other Human Resource-related matters.

ARTICLE 18-DUTIES OF EMPLOYEES

Duties of Employees will be determined by the Board of Trustees.

ARTICLE 19-IN GENERAL

Section 1. Members who purposely or knowingly violate this Constitution or Bylaws shall be suspended indefinitely from membership.

Section 2. When a member has been called to order by the President and refuses to obey this call, they shall be removed from the meeting.

Section 3. All motions for change in this Constitution and Bylaws must be signed by at least ten(10) members, must be presented at the monthly Society meeting, and then brought up for discussion at the next following monthly Society meeting. Two-thirds majority of the members present shall be necessary for adoption.

Section 4. Motions having been on the records for three months or longer can be changed only in accordance with Section 3 of “In General."

Section 5. This Society cannot be disbanded until its membership has decreased to five, or if a resolution is presented, voted, and approved by 80% of the total members of the Society At such time after all claims of creditors the remaining assets shall be used for charity purposes. In the case of a dissolution, all rules and regulations related to IRS compliance must be adhered to. All other issues shall be followed in accordance with the American Turners Operations and Procedures Manual.

Section 6. All principles, statues, and resolutions not in accordance with this Constitution and Bylaws, are hereby null and void.

ARTICLE 20-NON-LIABILITY OF OFFICERS AND TRUSTEES

Section 1. The Officers and Trustees shall not be personally liable for the debts, liabilities or other obligations of the Society. The Society assures indemnification of Officers and Trustees against any liability other than for violating provisions of law.

ARTICLE 21-CONFLICT OF INTEREST

A. A conflict of interest is defined as an actual or perceived interest by an Officer, Trustee, or employees that results in, or has the appearance of resulting in, personal, organization or professional gain. Any Officer, Trustee, or employee of the Society are obligated to always act in the best interests of the organization. This obligation requires that any Officer, Trustee, or employee, in the performance of Society duties, seek only the furtherance of the organization’s mission. At all times, Officers, Trustees, and employees are prohibited from using their job title, the organization’s name or property for private profit or benefit.
    a. The Officers, Trustees, and employees of the Society should neither solicit nor accept gratuities, favors or anything of monetary value from contractors or vendors
    b. No Officer, Trustee, or employee of the Society shall participate in the selection, award, or administration of a purchase or contract with a vendor where, to his or her knowledge, any of the following has a financial interest in that purchase or contract:
        i. The Officer, Trustee, or employee
        ii. Any member of their immediate family
        iii. Their partner
        iv. An organization in which any of the above is an officer, director or employee

v. A person or organization with whom any of the above individuals is negotiating or has any arrangement concerning prospective employment.

c. Disclosure. Any possible conflict of interest shall be disclosed by the person or persons concerned.
d. Society Action. When a conflict of interest is relevant to a matter requiring action by the Society Members, the interested person(s) shall not vote on the matter. In addition, the person(s) shall not participate in the final deliberation of a decision regarding the matter under consideration.
e. Record of conflict. The official minutes of the monthly Society meeting shall reflect that the conflict of interest was disclosed,

ARTICLE 22-ORDER OF BUSINESS

1. Call to order.
2. Pledge of allegiance to the American Flag.
3. Reading of minutes of previous monthly Society meeting.
4. Proposals for membership, first and second readings.
5. Presentation of new members, if they are present.
6. Correspondence.
7. Report of Board of Trustees.
8. Report of Gymnasium Committee.
9. Report of Sick Committee.
10. Report of Special Committees (example; Bowling, Golf, etc.)
11. Report of District Delegate.
12. Unfinished business
13. New Business.
14. Treasurer's Report.
15. For the good of the order.
16. Adjournment.

ARTICLE 23-CONDUCTING MEETINGS

Section 1. Meetings are to be conducted according to parliamentary rules.

Section 2. In any instance not covered by these Bylaws parliamentary rules will prevail.

APPENDIX (For Reference Only)

(Parliamentary rules necessary for conducting a meeting.)

Section 1. Upon opening of the meeting each member shall preserve order and decorum, and shall take their seat. Any member wishing to speak shall rise and ask for the floor, with approval of the President.

Section 2. Each motion must be plainly made and seconded by at least one other member before the same shall be put before the meeting and out to vote by the President. A motion may be made or seconded by the President providing the President first vacates the chair.

Section 3. No member shall speak more than three times on the same question, except by permission of the meeting and then only after all other members who desire to speak on the question have had the floor. The maker of a motion may take the floor once more before a vote is taken.

Section 4. No one has a right to interrupt a member who has the floor, except to rise to a question of order.

Section 5. The Chairperson of the meeting shall call to order any member using improper language; or when speaking after the floor has been granted to another member; or when speaking on a question that has been settled; or when bringing in questions foreign to the subject matter. If the speaker deviates from the question under discussion, they may be called to order by a member as well as by the Chairperson. A member called to order has no right to continue speaking until the question of order has been settled, and then only if the decision is in favor. If not in the speaker's favor, they can only speak again if they do not repeat the error. A member calling another to order shall rise and address the Chairperson in the following words: "Mr. Chairperson, I rise to a point of order." The member shall then, upon demand of the Chairperson, explain the member's point or order, whereupon the Chairperson will decide whether the point is well taken or not. If either of the two members considers the decision of the Chairperson to be wrong, they may appeal to the meeting.

Section 6. When one or more amendments are made to a motion, the last amendment shall have the preference, then the preceding amendments shall be put to vote, and lastly the original motion.

Section 7. The following motions shall not be subject to amendment and shall be put to a vote immediately without debate:

(a) To set a time for adjournment.

(b) To adjourn (c) Question.

(d) To lay on table.

{e) Question of law.

(f) Order of business.

(g) Points of order.

These motions have the preference in the order given, and one of them is always in order. Ever though one of the following is under discussion.

Section 8. A motion to reconsider may be made at any time, but only by a member who voted with the majority, and if there is no preferential motion under discussion.

Section 9. The maker of a motion may with the consent of the second, withdraw their motion, change the same or make a new motion instead, if there is no objection.

Section 10. A motion to amend may be made at any time, provided the original motion is not a preferential one.

Section 11. The subject matter of a motion may be to or in part referred to a comment.

Section 12. A committee may be nominated and elected, or appointed by the Chairperson, as the meeting may choose.

Section 13. A committee report is the property of the meeting as soon as accepted and cannot be withdrawn without permission of the Society. If a minority of a committee is not satisfied with the report of the majority report; such majority report cannot, however, be brought up for discussion, unless the majority report has been rejected.

Section 14. For the purpose of special deliberation, the meeting may go into committee of the whole. This is done to give the members a greater scope of debate, as in committee of the whole, each member may speak as often as the member wishes. On the adoption of such a motion, the Chairperson shall surrender the Chairmanship to another member. The meeting may, before going into committee of the whole, make conditions as to time, length of debates, etc. Upon completion resumes the Chairperson seat, the committee will report and will then be discharged.

Section 15. A member rising to speak must address the Chairperson (except in an appeal to the Society)

Section 16. According to parliamentary rules, the Chairperson is the only one permitted to speak while sitting down in an open meeting. The Chairperson rises only when the Chairperson addresses the meeting or puts a motion to vote. The Chairperson only makes use of their right to vote in case of a tie vote and their vote is decisive. If the Chairperson desires, to make a motion or take part in the debate, the Chairperson shall surrender the Chairmanship to the Vice President.

Section 17. All matters brought up as new business at a regular meeting shall be tabled for review and approval by the Board of Trustees and Officers unless time is of the essence.

AMMENDMENT HISTORY

March 21, 2023 - Article 2 - Membership. Disregard all references to auxiliary membership from these Bylaws as voted on and approved on March 21, 2023.

March 18, 2025 - Article 5 – Duties of Members. Added the no-smoking clause (section A – The Monaca Turners is permanently designated as a tobacco free facility, which includes all indoor spaces and outdoor spaces not designated as smoking areas, to include smoking of any tobacco or related products, vaping and use of e-cigarettes, chewing of tobacco, or smoking of cigars or pipes.) as voted on and approved on March 18, 2025

October 20, 2026 (1st Amendments Presented to members during the September 15, 2026, monthly Society meeting)

The following amendments were proposed by Mary Ann Pettibon to the members at the monthly Society Meeting on September 15, 2026, and the monthly Society meeting on October 20, 2026. Bob Robison made a motion to accept the Amendments and Al Hazelwood seconded the motion with a membership vote of 26 to 1 to approve the Amendments on October 20, 2026.

Cover Page, Amendment Dates.

- Added the Amendment date of March 21, 2023. This is the actual date that the amendment to remove the definition of 'Auxiliary Members' was approved.
- Updated the Amendment date of February 1, 2025, to March 18, 2025, which is the correct date that the amendment to add the No-Smoking rule was approved.
- Updated the spelling of the name of the club to Turn Verein to make sure it is correct and consistent within the by-laws document.

October 20, 2026 (2nd set of Amendments presented to members during the September 15, 2026, monthly Society meeting)

The following amendments were proposed by Mary Ann Pettibon to the members at the monthly Society Meeting on September 15, 2026, and the monthly Society meeting on October 20, 2026. Amy Morrison made a motion to accept the Amendments and Marty Morrison seconded the motion. The Amendments were approved unanimously by all members present on October 20, 2026

All Articles

All references to 'regular meeting' were updated to 'Monthly Society Meeting' to standardize and better define this meeting.

All references to 'Chairman' were replaced with 'Chairperson'.

ARTICLE 1 – NAME AND OBJECTS
Modified the Mission Statement to adhere to the Turners' motto and beliefs.

Listed items that we follow to promote the mission of the Monaca Turners Society.

ARTICLE 2 – MEMBERSHIP

Removed Auxiliary members definition as this was removed previously on March 21, 2023 (Section 1. Disregard all reference to auxiliary membership from these By-Laws as voted on and approved on March 21, 2023.) Added Honorary Member definition.

ARTICLE 3 – INITIATION

Section 1, updated stipulations for membership pertaining to citizen requirements. Membership cannot be denied based on gender, race, religion, or country of origin.
Section 3, removed requirement that the application not leave the premises, since the members joining through the gymnastics program apply online.
Section 4, removed the requirement to refer applications to the Board of Trustees for investigation.
Section 5, removed, redundant.
Section 6, became Section 5, changed the task of notification to candidates to Society instead of Secretary.
Section 9, Removed reference to Junior membership since Pennsylvania law does not allow club membership for persons under 21 years old.

ARTICLE 4 – DUES

Section 3, changed due date for dues to January 31st. This allows the Secretary time to get dues payments to the American Turners offices.

ARTICLE 5 – DUTIES OF MEMBERS

Removed Sub section A (Smoking Policy) in Section 1. This was included in the newly created Mission statement in Article 1.
Updated Section 3 to indicate that attendance of monthly Society meetings is encouraged.
Section 5, updated to indicate that it is the responsibility of the member to report address or contact information to the Society as soon as possible.

ARTICLE 6 – RIGHTS OF MEMBERS

Section 2 – Updated reference to Article B of the Constitution of American Turners (this does not exist anymore) to Section 13 of the American Turners Operations and Procedural Manual.
Section 4 – Changed wording to indicate members should encourage non-members to become members and have their children take advantage of gymnastic program as well as all other Society activities.
Section 5 – Added a statement that ‘member of 2 years’ is according to the dates on their membership card and as required for nomination in Article 10.

ARTICLE 7 – NEGLECT OF DUTY

Section 1 – Changes in wording to remove references to ‘Constitution’ since it does not exist and replaced with ‘Operations and Procedural Manual’.

ARTICLE 8 – WITHDRAWAL

Section 1 – Removed the words ‘provided they are in good standing’ in the requirement to withdraw from the Society.

ARTICLE 9 – MEETINGS

Section 2 - Added that a ‘special meeting’ may be called by a member with signature of 10 members in good standing.
Section 3 – Added a requirement that special meetings must be posted throughout the facility and communicated via email.
Section 5 – Added that the Chairperson can make the 10th person to constitute a quorum even if he/she can’t vote unless in the case of a tie.

ARTICLE 10 – ELECTIONS

Section 3 - Updated statement about number of meetings required to be nominated. Changed to 4 monthly Society Meetings from 5 meetings. Also, changed to 12 months from November of the preceding year to and including October of the current year.
Section 4 - Updated to indicate that written ballots are required for voting including contested and uncontested offices.
Section 5 – Updated instructions about voting if a member is away on Society business on election day. They may deposit a ballot with the Secretary, or a designee named by the President by the eve of the election.

ARTICLE 11 - ADMINISTRATION

Section 1 – Removed the words “or (House Committee), consisting of five members”.

ARTICLE 12 – DUTIES OF THE BOARD OF TRUSTEES

Section 3 – updated to include a limit of $3000.00 that can be approved by the Trustees.
Section 5 – Removed words “and such action shall be permanent as long as they perform their duties in a manner satisfactory to the Society, or until they voluntarily withdraw or be removed by the Board of Trustees”, so that it now reads “All employees shall be hired by the Board of Trustees.

ARTICLE 13 – DUTIES OF OFFICERS

Section 1. Added text ‘principles and statutes’, so that the sentence reads “The President shall preside at all meetings, preserve strict order, and enforce obedience to the Society's principles, statutes and by-laws.”
Section 3. Removed text “every three months, for the purpose of revision and exclusion”
Section 4. Removed text “at the end of the Treasurer’s term of office”.

ARTICLE 16 – DISTRICT REPRESENTATIVE

Removed reference to District Committee since it does not exist.

ARTICLE 17 – EMPLOYEES OF THE SOCIETY

Added a ‘conflict of interest’ statement because Trustees set salary and benefit packages for employees. Several of the Trustees are also employees and therefore should abstain from determinations of salary and benefits packages.

ARTICLE 18 – DUTIES OF EMPLOYEES

Removed Section 1 and Section 2 and added a statement that the duties of employees will be determined by the Board of Trustees. Several of the paid positions in the club have job descriptions, but there are still a few that need job descriptions created.

ARTICLE 19 – IN GENERAL

Removed section 3 because the Secretary does not send out dues notices.
Section 5 - Updated dissolution statement.

ARTICLE 20 – NON-LIABILITY OF OFFICERS AND TRUSTEES

Added this Article. Added the indemnification statement, so that Officers and Trustees are not personally liable for debts, liabilities, or other obligations of the Society.

ARTICLE 21 – CONFLICT OF INTEREST

Added the conflict-of-interest article to ensure that Officers, Trustees, and Employees of the Society do not profit or impact decisions pertaining to the Society for personal gain.